PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 27746

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

A	For the	e 2020 calendar year, or tax year beginning $$ JUL $1,$ 2020 $$ and ending	<u>. J</u> UN 30, 2021				
В	Check if applicable	INSTITUTE FOR RESEARCH, EDUCATION AND	D Employer identifi	cation number			
	Addre chang	SI MONTHER THE RODICATION					
	Name chang	Doing business as	25-18578	320			
	Initlal retum Final return	Number and street (or P.O. box if mail is not delivered to street address) Room/s 611 WILLIAM PENN PLACE 403	uite E Telephone numbe 412-258-				
	termin ated Amen	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$ H(a) Is this a group re	1,439,510.			
F	return Applic tion		for subordinates				
	pendi	425 SIXTH AVENUE SUITE 403, PITTSBURGH, PA					
$\overline{\mathbf{T}}$	Tav.ev		— ' '	list. See instructions			
		te: WWW.IRETA.ORG	H(c) Group exemption				
		· · · · · · · · · · · · · · · · · · ·	rear of formation; 2000				
	art I	Summary	our or retiniation; — o o o p	, vieto el regel derritoro, e e e			
		Briefly describe the organization's mission or most significant activities: RESEARCH	, EDUCATION,	AND			
Activities & Governance	`	TRAINING IN ADDICTIONS		 -			
E	2	Check this box if the organization discontinued its operations or disposed of r	nore than 25% of its net a	ssets.			
OVE		Number of voting members of the governing body (Part VI, line 1a)		7			
Ö		Number of independent voting members of the governing body (Part VI, line 1b)		7			
9		Total number of individuals employed in calendar year 2020 (Part V, line 2a)		12			
Ě		Total number of volunteers (estimate if necessary)		0			
न्	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.			
•		Net unrelated business taxable income from Form 990-T, Part I, line 11		0.			
			Prior Year	Current Year			
ē	8	Contributions and grants (Part VIII, line 1h)	1,291,039.	1,432,146.			
틽		Program service revenue (Part VIII, line 2g)	0.	0.			
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	10,931.	7,364.			
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.			
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,301,970.	1,439,510.			
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.			
60	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	968,214.	855,745.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.			
Ď,	Ь	Total fundraising expenses (Part IX, column (D), line 25)					
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	269,869.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,238,083.	1,174,432.			
	19	Revenue less expenses. Subtract line 18 from line 12	63,887.	265,078.			
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year 1,148,116.	End of Year 1,426,795.			
ASS	21	Total liabilities (Part X, line 26)	91,091.	104,692.			
Se se	22	Net assets or fund balances. Subtract line 21 from line 20	1,057,025.	1,322,103.			
P	art II	Signature Block	2,00,,020	2,022,200			
_		Ities of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of m	v knowledge and belief, it is			
	•	t, and complete. Declaration of preparer (other than officer) is based on all information of which prep		,			
	_	1 Hart Thurst	4/29	1/22			
Sig	n	Signature of officer	Date				
Hei		DR. PETER LUONGO, EXECUTIVE DIRECTOR Type or print name and title					
		Print/Type preparer's name Preparer's signature	Date Check	PTIN			
Pai	d	RICHARD E DYNOSKE RICHARD E DYNOSKE	03/09/22 if setf-employ	P00095538			
_	parer	Firm's name GROSSMAN YANAK & FORD LLP	Firm's EIN	25-1638525			
Use Only Firm's address THREE GATEWAY CTR STE 1800							
		PITTSBURGH, PA 15222	Phone no. (4	12)338-9300			
Ma	y the IF	RS discuss this return with the preparer shown above? See instructions	1 2 2 2 2 3	X Yes No			

INSTITUTE FOR RESEARCH, EDUCATION AND TRAINING IN ADDICTION 25-1857820 Form 990 (2020) Page 2 Part III | Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: THE INSTITUTE FOR RESEARCH, EDUCATION, AND TRAINING IN ADDICTIONS (IRETA) IS A 501(C)(3) ORGANIZATION THAT IS HELPING PEOPLE RESPOND EFFECTIVELY TO SUBSTANCE USE AND RELATED PROBLEMS. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 67,967. Including grants of \$) (Expenses \$ (Code:) (Revenue \$ FETAL ALCOHOL SPECTRUM DISORDERS PREVENTION AND PRACTICE THROUGH NATIONAL PARTNERSHIPS (Code: _____) (Expenses \$ _____ including grants of \$) (Revenue \$ (Code:) (Expenses \$ including grants of \$) (Revenue \$

ld	Other program services (Describe on Schedule O.)
	(Expenses \$ 811,484 • Including grants of \$) (Revenue \$)
ما	Total program service expenses 879, 451.

25-1857820 TRAINING IN ADDICTION Form 990 (2020) Page 3 Part IV Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A X 1 X 2 Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III X 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V X 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X Part VI 11a b Did the organization report an amount for investments · other securities in Part X, line 12, that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total X assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X X 11e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? X If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12h X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? X 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 X 1c and 8a? If "Yes," complete Schedule G, Part II 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," X complete Schedule G, Part III 19 X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

X

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Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		l	
	Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			<u></u>
	Schedule K. If "No," go to line 25a	24a	├	X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<u> </u>	
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease		l ,	
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		_
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			X
l.	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Α.
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200	-	
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			- 11
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?/f			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N. Part II			x
22	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32	$\vdash\vdash\vdash$	
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33	\vdash	
5 7		34		X
35a	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	300		
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			-
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 3			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	40		x
	INGUIDADES WORDERS TO DIVE WILLIGIS!	1.07	, ,	/L

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No				
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	<u> </u>					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х				
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		-					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u> 5b	\vdash	X				
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?							
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	-					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
	any contributions that were not tax deductible as charitable contributions?	6a	-	X				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).	Hert.		v				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	\Box	X				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		₹.				
	to file Form 8282?	7c	-	Х				
	If "Yes," indicate the number of Forms 8282 filed during the year			v				
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X				
Ť	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f						
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	\vdash					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.	0						
9	Pital No. 1997 and San	9a						
h		9b						
10	Section 501(c)(7) organizations. Enter:	OD	97					
	Initiation fees and capital contributions included on Part VIII, line 12							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
11	Section 501(c)(12) organizations. Enter:							
	Gross income from members or shareholders							
	Gross income from other sources (Do not net amounts due or paid to other sources against		1.74					
_	amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		200					
	Section 501(c)(29) qualified nonprofit health insurance issuers.	_ }						
	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.		6					
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
-	organization is licensed to issue qualified health plans		-					
C	Enter the amount of reserves on hand		TIC.					
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15		X				
	If "Yes," see instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X				
	If "Yes," complete Form 4720, Schedule O.							

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	7		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
ь	Enter the number of voting members included on line 1a, above, who are independent	7		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			21,7
а	The governing body?	8a	x	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
•	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	, , , , , , , , , , , , , , , , , , , ,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	1.00	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	102		
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
•	in Schedule O how this was done	12c	x	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent	211	150	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	X TH		
а	The organization's CEO, Executive Director, or top management official	15a	х	
	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	.55		
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a	100	X
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100		
_	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	•		
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ▶PA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	the only	n avail	able
13	for public inspection. Indicate how you made these available. Check all that apply.	,,u UI II)	, avail	4510
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	nd fina	ncial	
13	statements available to the public during the tax year.	ia iifidi	roial	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
Z.U	JULIUS J. HABJANETZ - (412) 258-8579			
	611 WILLIAM DENN DIACE SHITTE 403 DITTESHIDGE DA 15219			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See instructions for the order in which to list the persons above.

Check this box if neither the organization r	or any related	orga	aniza	ation	co	mpe	nsa	ted any current officer,	director, or trustee.	
(A) Name and title	(B) Average hours per week	box	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) PETER LUONGO, PH.D., LCSW-C EXECUTIVE DIRECTOR	40.00	X		х				175,506.	0.	7,980.
(2) JESSE D. SCHECK CHAIRMAN	6.00	х		х	Г			0.	0.	0.
(3) JEANNE MINNICKS, MBA, CFRE SECRETARY	2.00	x		x				0.	0.	0.
(4) ERIC HULSEY, DRPH TREASURER	5.00	x		x				0.	0.	0.
(5) HENRICK HARWOOD BOARD MEMBER	2.00	X				Г		0.	0.	0.
(6) DAVID C. MCADOO, MBA BOARD MEMBER	2.00	х					_	0.	0.	0.
(7) ROSA DAVIS, MSW, ACSW BOARD MEMBER	2.00	х						0.	0.	0.
(8) REV. DR. TOUSSAINT KING HILL JR. BOARD MEMBER	2.00	х						0.	0.	0.
					_				-	

	(A) Name and title	Average hours per week (do not check more than one box, unless person is both an officer and a director/brustee)						th an		(E) Reportable compensation	(F) Estimated amount of		
		week (list any hours for related organizations below line) line) week (list any hours for related organizations below line)		from related organizations (W-2/1099-MISC)	or	other opens from the ganizated rela ganizate	ation ne ition ited						
							\vdash	H					
			_				-				+		
										•			
	· · · · · · · · · · · · · · · · · · ·												
							\vdash	\vdash			-		
			L				-	_			-		
	Subtotal								175,506.	0	11	7,9	
	Total from continuation sheets to Part VI Total (add lines 1b and 1c)								175,506.	0		7,9	0 80
2	Total number of individuals (including but n									,000 of reportable	,		
_	compensation from the organization											Yes	No.
3	Did the organization list any former officer,												
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su								her compensation from		3		X
_	and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e <i>J 1</i>	for such individual		4	X	
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com								*		5	2711	x
	tion B. Independent Contractors												
1	Complete this table for your five highest co the organization. Report compensation for	-	-							•	sation	from	
	(A) Name and business			ONE					(B) Description of s		(Compe	C)	20
	Hamb and business	2001655	IAC)IA L	4			\dashv	Description of s	0141003	Compe	nisatic	<i>,</i> ,,,
	8							\dashv					
								\dashv					
	Takal acceptance find an and a section to the	and other to the	-4 "		. د د	4l		. 4	A min man Nami hay a sa s	45			
2 —	Total number of independent contractors (in \$100,000 of compensation from the organization)	_	ot III	nite	07 to	tho:		stec	above) who received m	ore than			

Form 990 (2020) TRAINING
Part VIII Statement of Revenue

		Check if Schedule O contains a respon	se or note to any l	ine in this Part VIII			
				(A) Total revenue	(B) Related or exempt	(C)	(D) Revenue excluded from tax under sections 512 - 514
ts ts	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	,					
S,E	c			La company	1,1	0_ 0	
# P	d			KOII TITTE	// I		
S,E	е	Government grants (contributions) 1e			A V = 103		
Sign	f	All other contributions, gifts, grants, and					
F			1,432,146.				
들	Я						
SE	h	Total. Add lines 1a-1f		1,432,146.	1 w = _w 181		
		1722 401.7425 197500	Business Code				
e,	2 a	1					
اھ ػ	b		-				
SE	c		-				
e A	d	1					
Program Service Revenue	e						
ጅ	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
	3	Investment income (including dividends, in	erest, and				
		other similar amounts)		7,364.			7,364.
- 1	4	Income from investment of tax-exempt bon					
	5	Royalties					
		(i) Real	(ii) Personal				
ĺ	6 a	Gross rents6a					
	b	Less: rental expenses 6b					
	C	Rental income or (loss)					
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securitie	s (ii) Other	Kalan III in S. S.			
		assets other than inventory 7a					
_	b	Less: cost or other basis					
필		and sales expenses 7b					
Ş		Gain or (loss)					
æ		Net gain or (loss)					
Other Revenue	8 a	Gross income from fundraising events (not		8 × 11 11 11 11			
١		including \$ of					
		contributions reported on line 1c). See	_			2	
			Ba Bb				
		Less: direct expenses					
		Gross income from gaming activities. See					
	o a		9a			1 2 1	
	h		9b				
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns			X= 2 II		
- 1	10 4	•	0a	1.00	1 2 8 80 1 1		
- 1	h		ОБ				
		Net income or (loss) from sales of inventory					
		The state of feet and ages of monthly	Business Code			V	
Miscellaneous Revenue	11 a	·					
E E	b						
	c						
A S		All other revenue					
		Total. Add lines 11a-11d					
	12	Total revenue. See instructions	87.25.27 (2.53.653.652A.27.	1,439,510.	0.	0.	7,364.

Form 990 (2020) TRAINING IN A
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons		100 100 100	11	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Compensation of current officers, directors, trustees, and key employees	175,506.	149,180.	26,326.	
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	213,3001	227,2001	20,3201	1
7	Other salaries and wages	537,619.	523,983.	13,636.	
8	Pension plan accruals and contributions (include			-	
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	88,997.	71,198.	17,799.	
10	Payroll taxes	53,623.	42,898.	10,725.	
11	Fees for services (nonemployees):				·
а	Management				
b	Legal			a	
C	Accounting	14,950.		14,950.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	2,560.		2,560.	
12	Advertising and promotion	10 100	224		
13	Office expenses	10,139.	331.	9,808.	
14	Information technology				
15	Royalties	70 472		70 470	
16	Occupancy	70,472.	7 064	70,472.	
17	Travel	22,439.	7,264.	15,175.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates			-	
22	Depreciation, depletion, and amortization	8,319.		8,319.	
23 24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	0,319.	V	0,319.	
9	CONSULTING	113,654.	12,391.	101,263.	
e. h	MISCELLANEOUS	50,556.	68,010.	-17,454.	
c	PRINTING AND MAILING	13,003.	256.	12,747.	
d	TELEPHONE	8,828.	173.	8,655.	
_	All other expenses	3,767.	3,767.	-,	
25	Total functional expenses. Add lines 1 through 24e	1,174,432.	879,451.	294,981.	0.
26	Joint costs. Complete this line only if the organization	, , , , , , ,	.,		
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
032016	12-23-20				Form 990 (2020)

Form 990 (2020)
Part X Balance Sheet

Part	X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X		ionia.	
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	195,510.	1	435,207
	2	Savings and temporary cash investments	430,437.	2	437,716
	3	Pledges and grants receivable, net	522,169.	3	553,872
	4	Accounts receivable, net		4	
- 1	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
22	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
٠ ×	9	Prepaid expenses and deferred charges		9	
10	0a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
1		Investments - publicly traded securities		11	
1:	2	Investments - other securities. See Part IV, line 11		12	
1:	3	Investments - program-related. See Part IV, line 11		13	
14	4	Intangible assets		14	
19	5	Other assets. See Part IV, line 11		15	277 : 11
	6	Total assets. Add lines 1 through 15 (must equal line 33)	1,148,116.	16	1,426,795
11	7	Accounts payable and accrued expenses	91,091.	17	104,692.
18	8	Grants payable		18	
19	9	Deferred revenue		19	
20	0	Tax-exempt bond liabilities		20	
2	1	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
g 2	2	Loans and other payables to any current or former officer, director,			THE STATE OF THE S
₫		trustee, key employee, creator or founder, substantial contributor, or 35%		- 10%	
Liabilities		controlled entity or family member of any of these persons		22	
_ 2:	3	Secured mortgages and notes payable to unrelated third parties		23	
24	4	Unsecured notes and loans payable to unrelated third parties		24	
2	5	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
20	6	Total liabilities. Add lines 17 through 25	91,091.	26	104,692.
10		Organizations that follow FASB ASC 958, check here ▶ 【X】			
9		and complete lines 27, 28, 32, and 33.			
27		Net assets without donor restrictions	1,037,026.	27	1,306,071.
<u>iii</u> 21	8	Net assets with donor restrictions	19,999.	28	16,032.
š		Organizations that do not follow FASB ASC 958, check here		-118	
느		and complete lines 29 through 33.		300	
ğ 2		Capital stock or trust principal, or current funds		29	
8 30		Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances		Retained earnings, endowment, accumulated income, or other funds	958.5 Jul	31	
Ž 32	2	Total net assets or fund balances	1,057,025.	32	1,322,103.
33		Total liabilities and net assets/fund balances	1,148,116.	33	1,426,795.

Form **990** (2020)

Form 990 (2020)

TRAINING IN ADDICTION

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

	11000110111011101110110110				_		
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,43	9,5	10.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,17				
3	Revenue less expenses. Subtract line 2 from line 1						
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4						
5	Net unrealized gains (losses) on investments	5	•				
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	1,32	2,1	03.		
Pa	rt XII Financial Statements and Reporting				15 5 5 5 5		
	Check if Schedule O contains a response or note to any line in this Part XII				X		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			8 1	u I		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	**************	2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis				- ///		
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch			1			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit					
	Act and OMB Circular A-133?		3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				

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SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

<u>Total</u>

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

INSTITUTE FOR RESEARCH, EDUCATION AND TRAINING IN ADDICTION

Employer identification number 25-1857820

Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in 7 section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 L An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Typ functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (w) is the organization listed in your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2016 (b) 2017 (c) 2018(d) 2019 (e) 2020 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 1480891. 1149900 1107328. 1291039 include any "unusual grants."). 1432146. 6461304. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities fumished by a governmental unit to the organization without charge 1480891. 1149900. 1107328. 1291039. 1432146. 6461304. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 6 Public support. Subtract line 5 from line 4. 6461304. Section B. Total Support Calendar year (or fiscal year beginning in) (e) 2020 (f) Total 6461304. (a) 2016 (b) 2017 (c) 2018(d) 2019 1149900. 1107328 1291039 1480891. 1432146. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, 9,904 7,388. 8,295. 10,931. 7,364 and income from similar sources 43,882. 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 6505186. 12 Gross receipts from related activities, etc. (see instructions) First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 99.33 14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)). 15 Public support percentage from 2019 Schedule A, Part II, line 14 99.32 15 16a 33 1/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization \mathbf{X} b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the

organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2020

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		•							
Cale	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")		<u> </u>							
2	Gross receipts from admissions,						·			
	merchandise sold or services per-									
	formed, or facilities furnished in any activity that is related to the									
	organization's tax-exempt purpose					ļ				
3	Gross receipts from activities that									
	are not an unrelated trade or bus-									
	iness under section 513				1					
4	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
5	The value of services or facilities					-				
	fumished by a governmental unit to					ļ				
	the organization without charge									
6					 					
	Total. Add lines 1 through 5									
,,	3 received from disqualified persons	(
ŀ	Amounts included on lines 2 and 3 received			<u> </u>	-					
	from other than disqualified persons that									
	exceed the greater of \$5,000 or 1% of the									
	amount on line 13 for the year									
	Add lines 7a and 7b									
	Public support. (Subtractline 7c from line 6.)									
_		4.1.004.0				4 3				
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
	Amounts from line 6 Gross income from interest.									
102	dividends, payments received on									
	securities loans, rents, royalties,	ļ								
	and income from similar sources									
b	Unrelated business taxable income									
	(less section 511 taxes) from businesses									
	acquired after June 30, 1975									
	Add lines 10a and 10b									
11	Net income from unrelated business activities not included in line 10b.									
	whether or not the business is									
	regularly carried on									
12	Other income. Do not include gain or loss from the sale of capital									
	assets (Explain in Part VI.)									
13	Total support. (Add ilnes 9, 10c, 11, and 12.)									
14	First 5 years. If the Form 990 is for th	e organization's fir	rst, second, third,	ourth, or fifth tax	year as a section 5	i01(c)(3) organizati	on,			
	check this box and stop here						.			
	tion C. Computation of Publi									
	Public support percentage for 2020 (li					15	%			
	Public support percentage from 2019					16	%			
	tion D. Computation of Inves				·					
	Investment income percentage for 20					17	%			
	Investment income percentage from 2					18	<u>%</u>			
19a	33 1/3% support tests - 2020. If the	-								
	more than 33 1/3%, check this box ar	nd stop here. The o	organization qualit	ies as a publicly s	upported organiza	tion	▶□			
b	33 1/3% support tests - 2019. If the	-								
	line 18 is not more than 33 1/3%, che	ck this box and sto	op here. The organ	nization qualifies a	is a publicly suppo	rted organization				
20	tine 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions									

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1	1	
	2		
	3a	U201	
	2h		
	3b		
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	4a		
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	4b		
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	, va		
	10b		
m 9	90 or 99	10-EZ)	2020

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	, ,			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a	 	<u> </u>
	A family member of a person described in line 11a above?	11b	\square	
C	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
<u>C</u>	detail in Part VI. etion B. Type I Supporting Organizations	11c		
<u>Sec</u>	Etion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers.			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	112		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			-
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	J.,		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
-	aton or type it deploying digamentations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	4		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	1 11		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			88
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	j.		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structior 		
2	Activities Test. Answer lines 2a and 2b below.	\vdash	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined	X I		
	that these activities constituted substantially all of its activities.	20	1	
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,	2a		
ם	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b	(1),	
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	30		
~	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2020 TRAINING IN ADDICTION

25-1857820 Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ng Organ	izations	age tage
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on	Nov. 20, 1970 (explain in	Part VI). See instructions
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	(E) (8)		MES EM. TILL
	instructions for short tax year or assets held for part of year):	10000		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		<u>"</u>
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):	31		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	X I EDRICHE	
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5	1 1 1	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to		NIT OF THE PARTY	
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrate	d Type III supporting org	anization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Schedule A (Form 990 or 990-EZ) 2020 TRAINING IN ADDICTION 25-1857820 Page 7

Pa	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations (continu	ıed)	
	ion D - Distributions	-			Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	pt purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	is	3	
4	Amounts paid to acquire exempt-use assets	***		4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	·
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	€		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	s	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				···
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.	HA ETT WITH A			
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
Ç	From 2017				
d	From 2018				A LANGE OF THE STREET
	From 2019				
f	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$			- 1	
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater	2 1 1 1 0			
_	than zero, explain in Part VI. See instructions.			_	
6	Remaining underdistributions for 2020. Subtract lines 3h	THOU A TEAT			
	and 4b from line 1. For result greater than zero, explain in				
_	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7: Excess from 2016				
	Excess from 2016 Excess from 2017				
	Excess from 2017 Excess from 2018				
	Excess from 2019				
u	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Schedule A	(Form 990 or 990-EZ) 2020 TRAINING IN ADDICTION	25-1857820 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 1 Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Psection D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional part of the section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional part of the section D.	7a or 17b; Part III, line 12; nes 1 and 2; Part IV, Section C, Part V. Section B. line 1e: Part V
	(See instructions.)	
-		
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10.		
SS 23		

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization **Employer identification number** INSTITUTE FOR RESEARCH, EDUCATION AND TRAINING IN ADDICTION 25-1857820 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF),

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization
INSTITUTE FOR RESEARCH, EDUCATION AND
TRAINING IN ADDICTION

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$64,000.	Person X Payroli
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part It for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
INSTITUTE FOR RESEARCH, EDUCATION AND
TRAINING IN ADDICTION

Employer identification number

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	f additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		*	
(a) No. from Part i	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
—		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization

Employer identification number

INSTITUTE FOR RESEARCH, EDUCATION AND TRAINING IN ADDICTION

	ING IN ADDICTION			25-185/820
Part III	Exclusively religious, charitable, etc., contribution any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious Use duplicate copies of Part III if additional	a) through (e) and the following lir , charitable, etc., contributions of \$1,00	e entry. For or	O1(c)(7), (8), or (10) that total more than \$1,000 for the year ganizations e year (Enterthis info. ence.) \$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer o	f gift	
	Transferee's name, address, a	and ZIP + 4	Re	lationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of		lationship of transferor to transferee
(a) No.				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of	gift	
	Transferee's name, address, a	nd ZIP + 4	Rel	lationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of	gift	
	Transferee's name, address, a	nd ZIP + 4	Rel	ationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

INSTITUTE FOR RESEARCH, EDUCATION AND

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

TRAINING IN ADDICTION

Employer identification number 25-1857820

	organization answered "Yes" on Form 990, Part IV, line			
		(a) Donor advise	ed funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w			
	are the organization's property, subject to the organization's e			
6	Did the organization inform all grantees, donors, and donor ad			•
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for a	ny other purpose c	
D-	impermissible private benefit?			
Pa			· · · · · · · · · · · · · · · · · · ·	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization	· · · · · · · · · · · · · · · · · · ·	7	
	Preservation of land for public use (for example, recreating	ion or education)	7	historically important land area
	Protection of natural habitat		□ Preservation of a	certified historic structure
_	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contril	oution in the form of	
	day of the tax year.			Held at the End of the Tax Year
_	Total number of conservation easements			1910 x
b				
C	Number of conservation easements on a certified historic stru			
d	Number of conservation easements included in (c) acquired at			
_	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or	terminated by the o	organization during the tax
	year >			
4	Number of states where property subject to conservation ease	_		
5	Does the organization have a written policy regarding the period			
_	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting, h	landling of violations, a	nd enforcing conse	rvation easements during the year
_				
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and ei	nforcing conservation	on easements during the year
_	*			
8	Does each conservation easement reported on line 2(d) above			
_	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation		•	
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization'	s financial statemen	its that describes the
Dai	organization's accounting for conservation easements. t III Organizations Maintaining Collections of	Art Historiaal Tr	nacuras or Oth	or Similar Aparta
rai	Complete if the organization answered "Yes" on Form 9		easures, or Otr	ier Sillillar Assets.
4.				
ıa	If the organization elected, as permitted under FASB ASC 958	*		
	of art, historical treasures, or other similar assets held for publi	•	•	• 3
	service, provide in Part XIII the text of the footnote to its finance			
b	If the organization elected, as permitted under FASB ASC 958			
	art, historical treasures, or other similar assets held for public e	exhibition, education, c	ir research in further	rance of public service,
	provide the following amounts relating to these items:			. .
	(i) Revenue included on Form 990, Part VIII, line 1			
	(ii) Assets included in Form 990, Part X			> \$
2	If the organization received or held works of art, historical treas			jain, provide
	the following amounts required to be reported under FASB AS	_		
a	Revenue included on Form 990, Part VIII, line 1			> \$
	Assets included in Form COC Part V			

		G IN ADDICA				-			5/821		ige 2
	rt III Organizations Maintaining C									ued)	
3	Using the organization's acquisition, accessi	ion, and other records	s, check	any of the	following th	at make	significant	use of its	ı		
	collection items (check all that apply):										
а	Public exhibition	d	اا	Loan or exc	hange prog	ram					
b	Scholarly research	0		Other							
C	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	how th	ey further t	he organiza	tion's ex	empt purpo	se in Par	t XIII.		
5	During the year, did the organization solicit of							9.5		1200	
_	to be sold to raise funds rather than to be ma								Yes		No
Pa	rt IV Escrow and Custodial Arran		te if the	organizatio	n answered	"Yes" o	n Form 990	, Part IV,	line 9, or		
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custod	ian or other intermedi	ary for o	contribution	ns or other a	ssets no	t included	1	_		
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing to	able:							
									Amount		
C	Beginning balance						1c				
d											
θ	Distributions during the year										
f	Ending balance										
2a	Did the organization include an amount on Fe								Yes		No
ь	If "Yes," explain the arrangement in Part XIII.	Check here if the exp	olanatio	n has been	provided or	Part XII	I				
Pai	rt V Endowment Funds. Complete it	f the organization ans	wered "	'Yes" on Fo	orm 990, Pai	t IV, line	10.		occident.	112 11	
		(a) Current year		rior year	Y		(d) Three y	ears back	(e) Four	years b	ack
1a	Beginning of year balance										
b	Contributions										
C	Net investment earnings, gains, and losses										
d	Grants or scholarships										
e	Other expenditures for facilities			•							
	and programs										
f	Administrative expenses										
a	End of year balance										_
2	Provide the estimated percentage of the curr	rent year end balance	fline 1c	column (a	a)) held as:						
a	Board designated or quasi-endowment	*	%	,, 00.0 (0	,,, ao.						
-	Permanent endowment	%									
	The percentages on lines 2a, 2b, and 2c sho	•									
3a	Are there endowment funds not in the posse	·	ion that	t are held a	nd administr	ered for	the organiz	ation			
-	by:	SSION OF THE OF GALLIZA	ion and	t aro riolo a	ria darriiriisc	3100 101	ino organiz	ation	Г	Yes	No
	(i) Unrelated organizations								3a(i)	163	110
	(ii) Related organizations									\dashv	
h	If "Yes" on line 3a(ii), are the related organiza	tione listed as require	d on Sc	shadula D2						\rightarrow	
4	Describe in Part XIII the intended uses of the								3b		
Par		ent	virient it	unus.							
	Complete if the organization answered		Dart IV	line 11a S	ee Form 00	n Dart V	line 10				
	Description of property	(a) Cost or oth		(b) Cost			ccumulate	- 	(d) Doole		
	Description of property	basis (investme		basis (' '	preciation	۱	(d) Book	value	
1a	Land						X				
	Buildings										_
	Leasehold improvements						-				
	Equipment										
											_

Schedule D (Form 990) 2020

<u>o.</u>

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

TRAINING IN ADDICTION

Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-vear market value
14) F1 1 1 1 1 1 1	(b) Book vaide	(c) Method of Valdation, cost of en	d-or-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other		<u> </u>	
(A)			
(B)			
(C)		<u> </u>	
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)		 	
(8)			<u> </u>
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
	on Form 000 Bort IV line	44d Can Farm 000 Bart V Eas 45	
Complete if the organization answered "Yes"	on Form 990, Part IV, line Description	FITO. See Form 990, Part X, line 15.	(b) Book value
	Description	***	(b) book value
(1)			
(2)			
(3)			
(4)			
(5)		-	
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	: 15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	i,
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			<u> </u>
			
(8)			
(9) Tetal (Column (b) must equal Form 900. Part V col. (P) line	251		
Total. (Column (b) must equal Form 990, Part X, col. (B) line			
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footnote to	o the organization s financial statements	inai reports the

TRAINING IN ADDICTION 25-1857820 Page 4 Schedule D (Form 990) 2020 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1,439,510. Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments 2a b Donated services and use of facilities 2h c Recoveries of prior year grants **2**c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d **2e** 1,439,510. Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 4c 439 Total revenue, Add lines 3 and 4c, (This must equal Form 990, Part I, line 12.) 5 Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 1,174,432. 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a b Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII.) e Add lines 2a through 2d 2e 3 Subtract line 2e from line 1 1,174,432. 3 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | Part XIII | Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI. lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X, LINE 2: MANAGEMENT BELIEVES THAT THERE IS NO LIABILITY RELATED TO UNCERTAIN TAX POSITIONS AT JUNE 30, 2021 AND JUNE 30, 2020. IRETA IS NO LONGER SUBJECT TO TAX EXAMINATIONS FOR YEARS BEFORE JUNE 30, 2018.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Open to Public

OMB No. 1545-0047

Internal Revenue Service

Name of the organization

Department of the Treasury

■ Go to www.irs.gov/Form990 for instructions and the latest information INSTITUTE FOR RESEARCH, EDUCATION AND TRAINING IN ADDICTION

Employer identification number 25-1857820

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1h Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract Compensation committee Independent compensation consultant Compensation survey or study Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? X b Participate in or receive payment from a supplemental nonqualified retirement plan? X 4b c Participate in or receive payment from an equity-based compensation arrangement? X 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: X a The organization? 5a X b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X a The organization? b Any related organization? X 6b If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the X initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2020

TRAINING IN ADDICTION

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. 25-1857820 Schedule J (Form 990) 2020

Page 2

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	in column (B) reported as deferred on prior Form 990
(1) PETER LUONGO, PH.D., LCSW-C	ε	175,506.	0	0	0	7,980.	183.486.	0
EXECUTIVE DIRECTOR	(E)		0	0		0		0
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	(ii)							
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Schedule J (Form 990) 2020

INSTITUTE FOR RESEARCH, EDUCATION AND TRAINING IN ADDICTION

Schedule J (Form 990) 2020

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Part III Supplemental Information

Page 3

										Schedule J (Form 990) 2020

SCHEDULE 0

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ
Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

INSTITUTE FOR RESEARCH, EDUCATION AND TRAINING IN ADDICTION

Employer identification number 25-1857820

FORM 990, PART VI, SECTION B, LINE 11B:									
THE BOARD OF DIRECTORS REVIEWS AND APPROVES THE FORM 990.									
FORM 990, PART VI, SECTION B, LINE 12C:									
THE CFO REVIEWS WHEN ALL MONEY IS EXPENSED AND WHERE ALL FUNDING COMES									
FROM.									
FORM 990, PART VI, SECTION B, LINE 15:									
THE EXECUTIVE DIRECTOR HAS A THREE YEAR CONTRACT WHICH IS REVIEWED EVERY									
THREE YEARS.									
FORM 990, PART VI, SECTION C, LINE 19:									
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY									
AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC BY MAINTAINING THE									
DOCUMENTS ON FILE IN THE ADMINISTRATIVE OFFICE AND PROVIDING THE DOCUMENTS									
UPON REQUEST.									
PART XII, LINE 2C,									
THE ORGANIZATION HAS NOT CHANGED EITHER ITS OVERSIGHT PROCESS OR ITS									
SELECTION PROCESS.									

Form **8868** (Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

▶ File a separate application for each return.▶ Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

filing	of this form, visit www.irs.gov/e-file-providers/e-file-for-charit	ties-and-ı	non-profits.								
Auto	omatic 6-Month Extension of Time. Only subm	it oriain	al (no copies needed).								
Ali co	progrations required to file an income tax return other than Fourse Form 7004 to request an extension of time to file income	orm 990-T	(including 1120 C filers), partnership	os, REMIC	S, and trusts						
Type print	INSTITUTE FOR RESEARCH, EDU	Taxpayer identification number (TIN)									
File by due dat illing yo return. nstruct	y the late for Number, street, and room or suite no. If a P.O. box, see instructions.										
	PITTSBURGH, PA 15219										
Enter the Return Code for the return that this application is for (file a separate application for each return)											
Appli	cation	Return	Application		Return						
ls Fo		Code	Is For		Code						
	990 or Form 990-EZ	01	Form 990-T (corporation)		07						
	990-BL	02	Form 1041-A		08						
	4720 (individual)	03	Form 4720 (other than individual)		09						
	990-PF	04	Form 5227		10						
	990-T (sec. 401(a) or 408(a) trust) 990-T (trust other than above)	05 06	Form 6069 Form 8870		11						
JULIUS J. HABJANETZ The books are in the care of ▶ 611 WILLIAM PENN PLACE, SUITE 403 - PITTSBURGH, PA 15219 Telephone No. ▶ (412) 258-8579 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box If it is for part of the group, check this box ■ and attach a list with the names and TINs of all members the extension is for.											
1	I request an automatic 6-month extension of time until										
3a	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.										
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and										
	estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b \$										
c	Balance due. Subtract line 3b from line 3a. Include your pay										
	using EFTPS (Electronic Federal Tax Payment System). See	3с	\$	0.							
	caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.										